The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of facility time. The “relevant period” is the 12 months from 1 April until 31 March each year. The first period therefore is from 1 April 2017 to 31 March 2018.

The information is published on the College website, as well as a national on line portal maintained by HM Government.

The information the College is required to publish is as follows:

**Table 1 – Relevant Trade Union Officials**

This is the total number of employees who were relevant union officials during the relevant 12 month period, together with the full time equivalent employee number

|  |  |
| --- | --- |
| Number of employees who were relevant trade union officials during the relevant period | Full Time equivalent employee number/ (number of full-time equivalent (fte) employees) |
| 6 | 5.5 |

**Table 2 – Percentage of time spent on facility time for each relevant union official**

This is information in relation to the number of union officials employed during the relevant period who spent 0%,1-50%,51-99% or 100% of their working hours on facility time.

|  |  |
| --- | --- |
| Percentage of time | Number of employees |
| 0% | 0 |
| 1-50% | 6 |
| 51-99% | 0 |
| 100% | 0 |

**Table 3 – Percentage of pay bill spent on facility time**

This information is in relation to the total cost of facility time and the total pay bill.

|  |  |
| --- | --- |
| Detail | Figure |
| Total cost of facility time | £9,235 |
| Total pay bill | £13,690,000 |
| Percentage of total pay bill spent on facility time | 0.07% |

**Table 4 – Paid Trade Union Activities**

This is time spent on *paid* trade union activities as a percentage of total paid facility time hours

|  |  |
| --- | --- |
| Detail | Figure |
| Time spent on paid trade union activities as a percentage of total paid facility time hours | 0% |