

## SUBCONTRACTING RATIONALE

### SUBCONTRACTING ARRANGEMENTS

Calderdale College has subcontracting arrangements in place for delivery of the following Education and Skills Funding Agency funded provision:-

**Skills Support for the Workforce** is a European Social Fund provision which was procured on the basis of a subcontracting model.

**Project Challenge** is a charity which advances the education of disaffected young people (16-19) in West Yorkshire. It works with those where a College setting is not appropriate or suitable and offers provision of outdoor training and challenging activities to improve personal and social skills.

All subcontracting by the College meets one or more of the following aims: -

- Enhances the opportunities available to young people and adults;
- Fill gaps in niche or expert provision, or provides better access to training facilities;
- Supports better geographical access for learners;
- Offers an entry point for disadvantaged groups; and
- Considers the impact on individuals who share protected characteristics and in particular where alternative provision may not be available to them or meet their particular needs.

All subcontractors are required to complete the College's Gateway & Due Diligence process which allows the College to assess and mitigate any potential risks including a review of the subcontractors' standard policies and a financial stability check.

The Board confirms the above subcontracting arrangements: -

- Meet the strategic aims and curriculum strategy of the College
- Enhance the opportunities and quality of the training offer to participants
- Subcontractors are of high quality and low risk



Signed: PETER CLARK  
(Chair of the Corporation)

Date: 11 July 2024 ,